



Department of Communication
School of Communication and Information
Rutgers, The State University of New Jersey
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Tenure-Track/Tenured Faculty Position in Inequities and/or Disparities

The Department of Communication at Rutgers University's School of Communication and Information is hiring in the area of communication processes and inequities and/or disparities. This is an open rank search. The appointment will begin Fall 2022.

We seek applications from communication scholars whose theory-driven research examines and/or intervenes with processes and structures that illuminate inequities and/or disparities and offers pragmatic implications and applications. The ideal candidate's scholarship on inequities and/or disparities would complement, and extend, one or more of our department foci of Communication and Technology; Health Communication; Interpersonal Communication; Organizational Communication; and Language and Social Interaction. Our department's faculty research spans a range of empirical approaches, and we welcome applications from a diverse array of quantitative, qualitative, and mixed-methods empirical communication-focused scholars. We are looking for innovative and engaged communication scholars whose research foci recognize emerging issues that intersect with our departmental focal areas. Examples of this type of intersecting scholarship include but are not limited to:

Civic engagement and civic infrastructure to advance equity (i.e., community organizing/political empowerment)
Emergency/disaster preparedness and vulnerable populations
Policies and practices for improving equitable access to and utilization of critical information and/or services (e.g., social programs or structural interventions for closing digital inequalities)
Role of strategic, interpersonal and/or organizational communication in addressing equity issues in relationships, organizations, and systems
Equitable and inclusive representation/participation of vulnerable populations in research and decision-making processes
Coordination and integration of formal and informal mechanisms of social, professional, and/or family support for vulnerable populations (social support, patient navigation, etc.)

Duties of the successful applicant(s) include undergraduate and graduate teaching in the candidate's field of scholarship, an active program of research in the candidate's area of scholarly expertise, and service contributions to the advancement of the academic profession, to the effective operation of the university, and to society at large in accordance with university policy expectations for tenured and tenure-track appointments.

The Rutgers Department of Communication is dedicated to advancing knowledge about communication and its practice in society, and we value innovative and engaged scholarship. The School of Communication and Information values a climate of cross-department collaboration and interdisciplinary commitment to the development of discoveries and new ideas in response to



contemporary communication challenges. For more about the Rutgers Department of Communication and School of Communication and Information, see: <http://comminfo.rutgers.edu>.

Rutgers, The State University of New Jersey, is a leading national research university and the state of New Jersey's preeminent, comprehensive public institution of higher education. Established in 1766, the university is the eighth oldest higher education institution in the United States. More than 70,000 students and 23,400 faculty and staff learn, work, and serve the public at Rutgers locations across New Jersey and around the world. An equal opportunity and affirmative action employer, Rutgers, The State University of New Jersey, is committed to building a diverse community and encourages women, minorities, veterans and individuals with disabilities to apply.

MINIMUM EDUCATION AND EXPERIENCE

All candidates should have completed a Ph.D. in communication or a relevant field no later than June 2022. We seek applications from either early or mid-career applicants. Applicants should have a demonstrated record or strong likelihood of top-tier peer-reviewed publication as well as evidence of or preparation for effective teaching. Associate level applicants should provide evidence of integrative leadership in research, instruction, and external funding. Letters of application should address these points and clearly articulate the candidate's fit to specific departmental and school-wide research interests.

TO APPLY

Review of applications will begin on 27 September 2021 and will continue until the position is filled. Candidates are required to submit a letter of application, CV, two sample publications and the names and contact information for three references (no letters at this time). Submit to: <https://jobs.rutgers.edu/postings/135777>.

Inquiries can be made to the search committee chair: Professor Kathryn Greene (klgreene@rutgers.edu), Department of Communication, Rutgers University, 4 Huntington St., New Brunswick, NJ 08901.

*Rutgers University is an AA/EEO employer - M/F/Veteran/Disability.
For additional information please see our [Non-Discrimination Statement](#).*